



UNIVERSITÀ DEGLI STUDI
DI BERGAMO

ADAPT
www.adapt.it

THE FUTURE OF WORK: A MATTER OF SUSTAINABILITY

*A Discussion among Scholars, Experts and Practitioners through
an Interdisciplinary and Comparative Approach*

VII Edition

Bergamo (Italy), 11-12 November 2016
Piazzale Sant'Agostino, n.2

 #GTL2016



Scuola internazionale di Dottorato di ricerca in
FORMAZIONE DELLA PERSONA E MERCATO DEL LAVORO

C/o Università degli Studi di Bergamo, piazzale S. Agostino n. 2, studio 17, 24129 – Bergamo
Sede operativa: via Moroni n. 255, 24127 – Bergamo
sid-adapt@unibg.it – www.unibg.it/phd-educationandlabour – www.adapt.it



UNIVERSITÀ DEGLI STUDI
DI BERGAMO

ADAPT
www.adapt.it

C/o Università degli Studi di Bergamo, piazzale S. Agostino n. 2, studio 17, 24129 – Bergamo
Sede operativa: via Moroni n. 255, 24127 – Bergamo
sid-adapt@unibg.it – www.unibg.it/phd-educationandlabour – www.adapt.it

Scuola internazionale di Dottorato di ricerca in
FORMAZIONE DELLA PERSONA E MERCATO DEL LAVORO

Technological progress and changes in demography and climate are only some of the aspects affecting the world of work. Currently, trades, professions, skills, contractual arrangements, places and times of work are undergoing changes at unprecedented speed and through new interactions.

Against this ever-changing backdrop, international institutions wonder about the future of work. Examples of this include the political debate launched at the last annual meeting of the World Economic Forum (WEF), the ones promoted by the International Labour Organisation (ILO) or the Organisation for Economic Co-operation and Development (OECD).

While, at first, the focus has been on the need to protect employment levels, now increasing attention is given to the quality of work. This is because there seems to be a growing awareness that the challenges and the opportunities accompanying the future of work – and the promotion of *smart, sustainable and inclusive growth (Europe 2020)* – depend not only on the economic conditions related to the working activity, but also on the ways work itself is organized.





UNIVERSITÀ DEGLI STUDI
DI BERGAMO

ADAPT
www.adapt.it

C/o Università degli Studi di Bergamo, piazzale S. Agostino n. 2, studio 17, 24129 – Bergamo
Sede operativa: via Moroni n. 255, 24127 – Bergamo
sid-adapt@unibg.it – www.unibg.it/phd-educationandlabour – www.adapt.it

Scuola internazionale di Dottorato di ricerca in
FORMAZIONE DELLA PERSONA E MERCATO DEL LAVORO

In view of the above, and drawing on the experience of last year's international event "[The Great Transformation of Work](#)" (Bergamo, 6-7 November 2015), the aim of this year's conference is to examine the multiple facets of the work of the future from an interdisciplinary and comparative perspective. In this connection, an attempt will be made to prioritize the theme of the quality of work, in order to facilitate engagement between those in academia and other institutions and to raise greater awareness of the challenges and opportunities available in the years to come, while promoting research and specific lines of action.



The Doctoral School in *Human Capital Formation and Labour Relations*, promoted by the [University of Bergamo](#) and [ADAPT](#), invites professors, researchers, doctoral students, experts, practitioners and all those interested in the conference themes to present contributions on **the following topics**:

(I) Technological Progress and Digitalisation of Work

- New Skills and New Trades in Industry 4.0: How to Support Transformation without Affecting Employment?



UNIVERSITÀ DEGLI STUDI
DI BERGAMO



- New Technologies and New Jobs: Challenges and Opportunities of the Sharing/on Demand Economy;
- The Evolution of Working Practices and Patterns: Moving beyond the Traditional Distinction between Self-employment and Salaried Employment while Promoting a Definition of Agile Working;
- Job Polarisation and the Ensuing Changes to Remuneration and Working Conditions: Is it Safe to Talk of a “Replacement Effect” triggered by Technology?

(II) Demographic Changes: Towards Sustainable Work

- The Impact of Demographic Changes (e.g. Ageing of the Population, Migration, and Chronic Diseases) on Labour Market Dynamics, Employment Policies, Welfare and Legal Systems, Contractual Arrangements and Work Organisation;
- Sustainable Work, Prevention and Work-life Balance: People at the Workplace (Vulnerability, Diversity, Disabilities, Discrimination etc.); Work and Diseases (Chronic and Occupational Diseases, Promotion of Workers’ Health at Work, etc.); Workers’ Health and Safety;
- Corporate Social Responsibility.

(III) Climate Change, Natural Disasters and Local Potential: Towards a New Link between Work and the Environment

- Work and the Environment: Striking a Sustainable Balance to Tackle New Risks (Climate Changes, Natural Disasters, etc.);
- The Ecological Conversion of the Workplace and Business Ethics;
- The New Frontiers of Health and Safety at Work;
- Skills Mismatch, Professional Needs and New Skills: Local Potential and New Scenarios Stemming from the Green Economy.

(IV) The Role of Skills and Trades in Transitional Labour Markets: Supporting the Future of Work

- Exploiting the Synergies between Labour and Education Policies to Support Occupational Transitions: Towards “A Right to Employability”?
- Skills Mismatch, Professional Needs and New Skills in Emerging Countries and Sectors (e.g. Industry 4.0 and the Green Economy);
- Promoting Skills in Internal and External Markets, Employee Grading Systems, Skills Certification and Evaluation Systems;
- People’s Education and Quality of Work: Methodologies, Tools, and New Ways to Rethink the Relationship between Education, Individuals and Work.



UNIVERSITÀ DEGLI STUDI
DI BERGAMO

ADAPT
www.adapt.it

C/o Università degli Studi di Bergamo, piazzale S. Agostino n. 2, studio 17, 24129 – Bergamo
Sede operativa: via Moroni n. 255, 24127 – Bergamo
sid-adapt@unibg.it – www.unibg.it/phd-educationandlabour – www.adapt.it



Conference Committee

The [Teaching Faculty](#) of The Doctoral School in *Human Capital Formation and Labour Relations* of the University of Bergamo.

On-line Submission of Abstracts

The procedures for abstract submission is **on-line**. Before starting, you must be registered with the conference system. To register, you need to create an account to access the on-line cooperation area. Instructions are available [here](#).

Deadlines

Submission of Abstracts: **15 May 2016**

Confirmation of Selected Abstracts: **6 June 2016**

Confirmation about Your Participation in the Conference: **1 July 2016**

Submission of Papers: **30 September 2016**

Papers

The best papers presented at the conference will be collected in one of the publications of the International Doctoral School in *Human Capital Formation and Labour Relations*. The editors also

Scuola internazionale di Dottorato di ricerca in
FORMAZIONE DELLA PERSONA E MERCATO DEL LAVORO



UNIVERSITÀ DEGLI STUDI
DI BERGAMO



welcome contributions from those who will not participate in the conference but are willing to give their contribution all the same.

Fees and Expenses

Participation in the conference is free. A limited number of grants covering part of travel costs is available for Doctoral or university students whose work will be deemed of particular value in academic terms.

Additional Information

Further information will be available soon on the [conference webpage](#). For any queries, send a mail to sid@unibg.it.